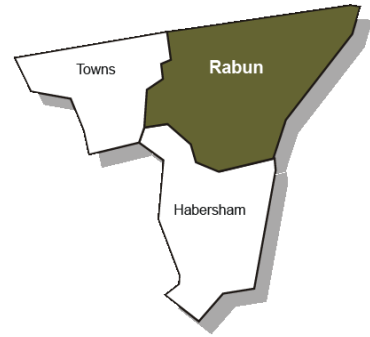




Area Labor Profile

Rabun

County



Updated: Dec 2016

Labor Force Activity - 2015

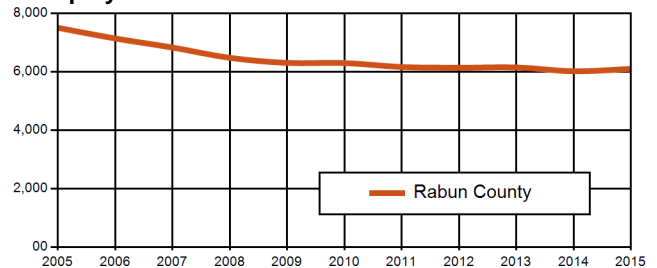
2015 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Rabun	6,529	6,096	433	6.6%
Habersham	18,844	17,785	1,059	5.6%
Towns	3,900	3,596	304	7.8%
Rabun Area	29,273	27,477	1,796	6.1%
Georgia	4,770,873	4,490,931	279,942	5.9%
United States	157,129,917	148,833,417	8,296,333	5.3%
Clay, NC	4,100	3,849	251	6.0%
Jackson, NC	18,518	17,389	1,129	6.0%
Macon, NC	15,168	14,235	933	6.2%
Oconee, SC	34,437	32,438	1,999	5.7%

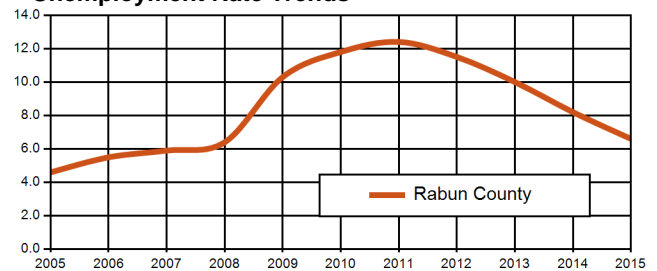
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

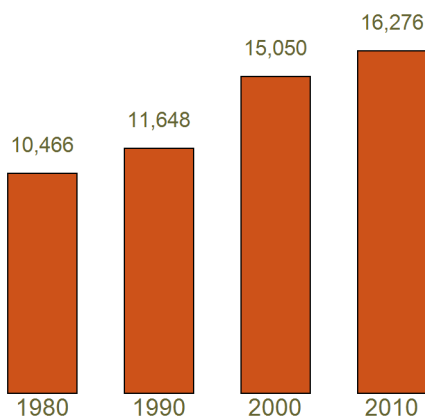
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2010 Census	2015 Rank	2015 Estimate	% Change 2000-2015	2025 Projected*	% Change 2010-2025
Rabun	16,276	213	16,281	0.0	16,528	1.5
City of Clayton	2,047					
Rabun Area	222,997		233,341	4.6	263,972	18.4
Georgia	9,687,653		10,214,860	5.4	11,538,707	19.1
United States	308,745,538		321,418,820	4.1	349,439,199	13.2
Clay, NC	10,326		10,703	3.7	12,947	25.4
Jackson, NC	37,566		41,265	9.8	50,129	33.4
Macon, NC	33,334		34,201	2.6	35,595	6.8
Oconee, SC	71,983		75,713	5.2	87,500	21.6

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MARK BUTLER - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Statistics & Economic Research; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875

Industry Mix - 2nd Quarter of 2016

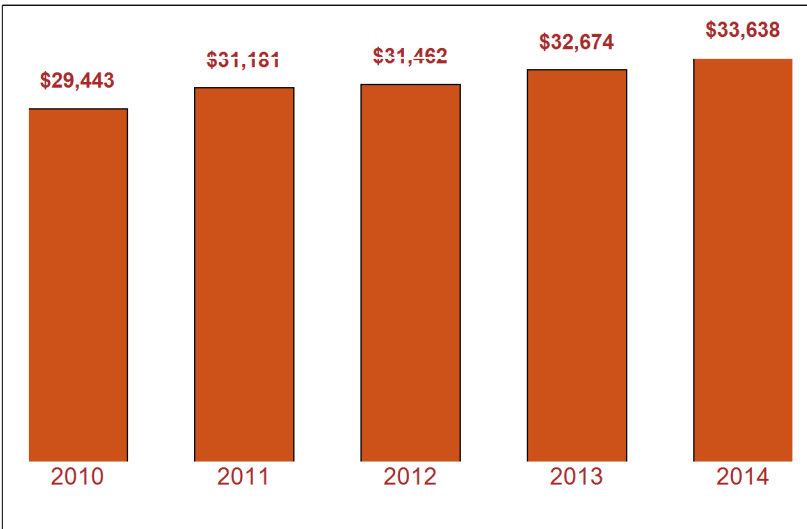
INDUSTRY	Rabun				Rabun Area			
	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE
		NUMBER	PERCENT			NUMBER	PERCENT	
Goods-Producing	110	835	16.8	643	339	5,880	25.2	752
Agriculture, Forestry, Fishing and Hunting	7	64	1.3	565	22	254	1.1	788
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	5	30	0.1	1,016
Construction	83	303	6.1	650	219	821	3.5	659
Manufacturing	19	457	9.2	638	93	4,775	20.5	765
Food	2	*	*	*	8	*	*	*
Beverage and Tobacco Product	1	*	*	*	2	*	*	*
Textile Mills	1	*	*	*	5	1,011	4.3	572
Textile Product Mills	1	*	*	*	2	*	*	*
Wood Product	2	*	*	*	11	53	0.2	611
Nonmetallic Mineral Product	2	*	*	*	8	37	0.2	803
Fabricated Metal Product	3	*	*	*	12	264	1.1	822
Computer and Electronic Product	1	*	*	*	1	*	*	*
Furniture and Related Product	3	23	0.5	606	9	63	0.3	554
Miscellaneous	3	*	*	*	15	959	4.1	1,192
Plastics and Rubber Products	0	0	0.0	0	1	*	*	*
Machinery	0	0	0.0	0	1	*	*	*
Electrical Equipment, Appliance, and Component	0	0	0.0	0	2	*	*	*
Apparel	0	0	0.0	0	3	*	*	*
Transportation Equipment	0	0	0.0	0	3	*	*	*
Chemical	0	0	0.0	0	4	*	*	*
Printing and Related Support Activities	0	0	0.0	0	6	44	0.2	577
Service-Providing	362	3,281	66.0	501	1,308	13,157	56.4	530
Utilities	6	50	1.0	1,266	11	420	1.8	1,107
Wholesale Trade	6	12	0.2	884	63	258	1.1	804
Retail Trade	82	1,013	20.4	490	301	3,194	13.7	461
Transportation and Warehousing	2	*	*	*	27	*	*	*
Information	4	19	0.4	845	17	441	1.9	688
Finance and Insurance	19	127	2.6	837	84	467	2.0	833
Real Estate and Rental and Leasing	23	47	0.9	530	65	236	1.0	449
Professional, Scientific, and Technical Services	39	99	2.0	610	121	382	1.6	744
Management of Companies and Enterprises	1	*	*	*	6	*	*	*
Administrative and Support and Waste Management and Remediation Services	18	85	1.7	475	85	698	3.0	459
Educational Services	5	*	*	*	16	1,115	4.8	757
Health Care and Social Assistance	48	535	10.8	647	168	1,833	7.9	666
Arts, Entertainment, and Recreation	11	104	2.1	321	22	299	1.3	341
Accommodation and Food Services	63	824	16.6	309	178	3,218	13.8	288
Other Services (except Public Administration)	35	210	4.2	354	96	385	1.7	425
Unclassified - industry not assigned	8	12	0.2	1,284	48	55	0.2	626
Total - Private Sector	480	4,128	83.1	531	1,647	19,037	81.6	598
Total - Government	32	842	16.9	650	108	4,278	18.3	641
Federal Government	11	54	1.1	934	25	178	0.8	914
State Government	8	65	1.3	477	37	777	3.3	633
Local Government	13	723	14.5	644	46	3,323	14.3	629
ALL INDUSTRIES	512	4,970	100.0	552	1,755	23,314	100.0	606
ALL INDUSTRIES - Georgia					298,099	4,257,675		930

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2016.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

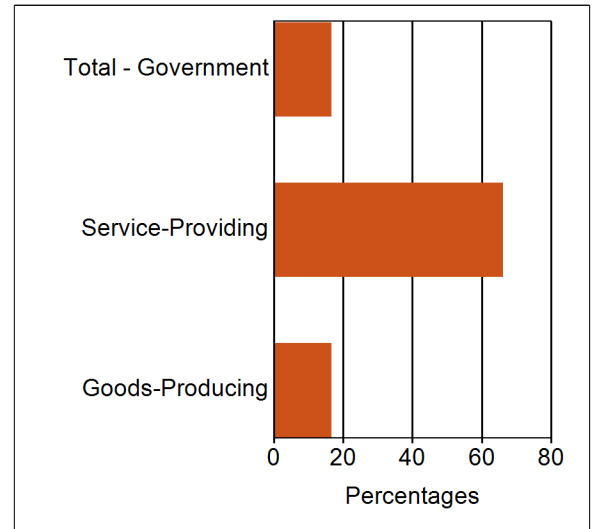
Rabun Per Capita Income

Source: U.S. Bureau of Economic Analysis



Rabun Industry Mix 2016

Source: See Industry Mix data on Page 2.



Top Ten Largest Employers - 2015*

Rabun

Dillard House, Inc.
Ingles Markets, Inc.
Mountain Lakes Medical Center
Mountainview Healthcare
Osage Farms, Inc.
Parkdale America, LLC
Rabun Gap-Nacoochee School
The Home Depot
Walmart
YMCA of Metropolitan Atlanta

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2015. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Rabun Area

Chatuge Regional Hospital, Inc.
Ethicon, Inc.
Georgia Department of Corrections
Ingles Markets Inc Georgia Regional
Mt. Vernon Mills, Inc.
PCS
Piedmont College
Walmart
Young Harris College
Zaxbys

COUNTY

Towns
Habersham
Habersham
Habersham
Habersham
Habersham
Habersham
Habersham
Towns
Habersham

Commuting Patterns

EMPLOYED RESIDENTS OF

Rabun

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Rabun, GA	4,953	76.7
Macon, NC	341	5.3
Habersham, GA	318	4.9
Banks, GA	191	3.0
Hall, GA	160	2.5
Stephens, GA	99	1.5
DeKalb, GA	93	1.4
Jackson, NC	67	1.0
Other	238	3.7
Total Residents:	6,460	100.0

PERSONS WORKING IN

Rabun

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Rabun, GA	4,953	67.1
Macon, NC	533	7.2
Gwinnett, GA	276	3.7
Habersham, GA	232	3.1
DeKalb, GA	177	2.4
Oconee, SC	133	1.8
Stephens, GA	119	1.6
Towns, GA	103	1.4
Other	859	11.6
Total Residents:	7,385	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2010 County-To-County Worker Flow Files.

Education of the Labor Force

Rabun Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	8.4%	2.9%	12.1%	8.8%	5.8%	12.4%
Some High School	12.3%	11.0%	15.3%	11.1%	10.9%	14.1%
High School Grad/GED	33.6%	38.6%	29.6%	33.5%	35.4%	31.0%
Some College	21.9%	43.6%	21.9%	18.5%	18.0%	17.5%
College Grad 2 Yr	5.6%	2.0%	8.0%	7.5%	6.3%	3.8%
College Grad 4 Yr	11.3%	1.6%	8.8%	11.9%	14.8%	12.9%
Post Graduate Studies	6.9%	0.3%	4.3%	8.6%	8.7%	8.3%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. The "Some College" category represents workers with less than two years of college and no degree.

Source: U.S. Census Bureau - 2010 Decennial Census.

High School Graduates - 2015

	PUBLIC SCHOOLS	PRIVATE SCHOOLS*	TOTAL
Habersham	366	--	366
Rabun	157	--	157
Towns	83	--	83
Rabun Area	606	--	606



Note: Public schools include city as well as county schools systems.

* Private schools data is not available for 2015 from Georgia Independent School Association.

Source: The Governor's Office of Student Achievement of Georgia.

Colleges and Universities

Rabun Area

Habersham

North Georgia Technical College
Piedmont College

www.northgatech.edu
www.piedmont.edu

Towns

Young Harris College

www.yhc.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Accounting Technology/Technician and Bookkeeping°	31	23	67	-25.8	191.3
Administrative Assistant and Secretarial Science, General°	53	38	86	-28.3	126.3
Allied Health and Medical Assisting Services, Other°	82	71	74	-13.4	4.2
Autobody/Collision and Repair Technology/Technician°	25	28	35	12.0	25.0
Automobile/Automotive Mechanics Technology/Technician°	36	30	58	-16.7	93.3

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Business Administration, Management and Operations, Other	7	12	32	71.4	166.7
Clinical/Medical Laboratory Technician	10	5	5	-50.0	0.0
Commercial Photography°	16	13	33	-18.8	153.8
Computer Installation and Repair Technology/Technician°	2	4	9	100.0	125.0
Cosmetology/Cosmetologist, General°	68	72	56	5.9	-22.2
Criminal Justice/Safety Studies	28	33	50	17.9	51.5
Culinary Arts/Chef Training	26	22	24	-15.4	9.1
Customer Service Support/Call Center/Teleservice Operation	2	5	13	150.0	160.0
Electrician°	10	27	32	170.0	18.5
Emergency Medical Technology/Technician (EMT Paramedic)°	50	55	98	10.0	78.2
Environmental Control Technologies/Technicians, Other	10	5	10	-50.0	100.0
Food Preparation/Professional Cooking/Kitchen Assistant°	18	20	21	11.1	5.0
Golf Course Operation and Grounds Management°	7	8	15	14.3	87.5
Health Services/Allied Health/Health Sciences, General°	29	53	177	82.8	234.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology°	52	42	90	-19.2	114.3
Industrial Mechanics and Maintenance Technology°	11	37	21	236.4	-43.2
Licensed Practical/Vocational Nurse Training	31	27	58	-12.9	114.8
Lineworker°	45	52	45	15.6	-13.5
Machine Shop Technology/Assistant°	19	23	48	21.1	108.7
Marine Maintenance/Fitter and Ship Repair Technology/Technician	10	4	9	-60.0	125.0
Mechanic and Repair Technologies/Technicians, Other	5	1	1	-80.0	0.0
Medical Insurance Coding Specialist/Coder°	7	7	14	0.0	100.0
Medical Office Assistant/Specialist°	20	6	28	-70.0	366.7
Medical/Clinical Assistant	18	30	62	66.7	106.7
Network and System Administration/Administrator°	16	12	51	-25.0	325.0
Pharmacy Technician/Assistant	11	13	21	18.2	61.5
Professional, Technical, Business, and Scientific Writing°	4	2	7	-50.0	250.0
Tool and Die Technology/Technician°	8	5	7	-37.5	40.0
Web Page, Digital/Multimedia and Information Resources Design°	5	7	7	40.0	0.0
Welding Technology/Welder°	88	87	141	-1.1	62.1

Definition: All graduates except those listed as technical certificates(°) are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length. Duplication may occur due to graduates with multiple awards.

Source: Technical College System of Georgia

*Data shown represents Annual 2013, 2014, and 2015.

Note: Please visit TCSG website for any college configuration changes.

Active Applicants - Georgia Department of Labor

	TOTAL	Mgt.	Bus. and Finance	Comp. and Arch. Math	Eng.	Life and Soc. Svcs.	Comm. and Svcs	Legal	Ed. and Training	Arts and Design	Health Prac.	Health Support
Habersham	1,088	101	91	130	115	83	0	10	238	84	111	125
Rabun	243	41	32	36	6	0	17	14	11	35	6	45
Towns	130	40	30	4	0	0	0	0	16	0	21	19
Subtotal Area	1,461	182	153	170	121	83	17	24	265	119	138	189

Active Applicants - Georgia Department of Labor (cont.)

	TOTAL	Protect. Svcs.	Food Prep.	Ground Cleaning	Personal Care	Sales	Office Support	Farm. and Forestry	Cons- truction	Installation Main.	Prod.	Trans. and Moving
Habersham	7,745	65	196	93	169	482	1,639	50	224	593	2,591	1,643
Rabun	1,207	54	147	68	54	86	318	4	32	127	145	172
Towns	1,039	136	43	36	52	97	197	0	44	63	97	274
Subtotal Area	9,991	255	386	197	275	665	2,154	54	300	783	2,833	2,089

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of October 2016).

Georgia Department of Labor Location(s)

Career Center(s)

215 Hodges Street

Suite #205

Cornelia GA 30531

Phone: (706) 776 - 0811

Fax: (706) 776 - 0822

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics & Economic Research, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov